For All Employees:

- Upon retirement from the District, employees shall receive their current daily rate of pay multiplied by the number of years they served in the District.

- Upon retirement employees shall also receive $25 for each of the first 30 days of unused state leave days accrued while employed in the District, and $12.50 per day for any additional unused state leave accrued while employed in the District.

- Employees shall be paid $150.00 for each unused local leave day at the end of their work year.

- Employees receive $20.00 for each ballgame worked and are only required to work one game per year. Employees receive additional pay for additional days worked (curriculum, summer services, etc.) and additional hours worked (tutorials, etc.).

- An employee shall be granted a maximum of ten days of leave with a substitute's pay deducted after the employee has used all of his or her available leave.

- All employees participating in LISD's group health insurance program receive $150.00 per month toward payment of the premium. An additional annual $500 contribution by LISD may be used for health, life, dental, vision, or cancer insurance premiums. Additional flow-through monies received from the state may also be applied to the health insurance premiums.

For All Teachers:

- Teachers are paid above state base as per the attached salary scale.

For Staff:

- U.I.L. academic sponsors will receive $150.00 per event sponsored. Sponsors will receive an additional $100.00 per event if they coach students for regional competition. A third $100.00 per event will be received if they coach students for state level competition. The additional stipends assist in compensating the coach for the additional work required at each level.